



Code of Conduct

As a Youth Mentor with A Path To Follow I to commit to:

- Consistent and reliable conduct – if you commit to something turn up
- Being positive in my attitudes and expressions to and about my mentee (this doesn't mean happy, but taking an outlook that can see the positives/strengths in each situation)
- Prioritising my own and my mentee's safety and security (physically and emotionally)
- Respecting my mentee's rights, dignity and worth, being aware of their gender, ability, cultural background or faith (accurate use pronouns, respectful language around religion, all abilities)
- Encouraging my mentee, but not forcing them into action (you can share your opinion and try gentle persuasion, but that is it)
- Being honest, reliable, punctual and true to my word (honesty is always the key; but try to ensure it is tactful honesty)
- Taking notice of a young person's reactions to my behaviour (non verbal gestures may be key where language use is limited)
- Trying not to smoke around my mentee, even if they do
- knowing, understanding and protecting the rights of young people (no exceptions... where you are unsure, Kirstie is to be contacted)
- Respecting the privacy of other mentors and mentees and the confidentiality of information acquired during mentoring (we are all vulnerable in some way in this journey. Please ensure we protect and support each other's vulnerability by maintaining confidentiality)
- Respecting the rights and responsibilities of the young person's family or carers, their teachers, school and any professional person working with them
- Abiding by the law; especially that legislation that pertains to the wellbeing and safety of young people.





Specific boundaries I commit to:

- Not sharing home address with a young person.
- Not loaning money to a young person.
- Not engaging in intrusive conversations with the young person's parents/carers or siblings.
- Not driving other young people, apart from your mentee, or as agreed with APTF Supervisor or Founder.
- Informing Founder of any community activity participation that involves above reasonable risk.
- Not dealing with a high risk or "crisis" situation alone. I will call APTF Supervisor or Founder immediately for guidance and support.
- Only communicating with my mentee via the Team App Application, zoom and mobile phone (for calls only).
- When using zoom, I will ensure I only use the APTF account and that I have a meeting ID, waiting room and lock the meeting after my mentee has entered the catch up.
- Attending regular catch ups with APTF Supervisor and reviews with the mentee/parent of mentee, as scheduled by APTF Supervisor.
- Informing the APTF Supervisor if I find myself becoming emotionally triggered by the Mentoring Partnership to ensure appropriate support can be provided.

By signing the below, you agree to act in accordance with the Code of Conduct and understand that if I do not, that the APTF Founder can initiate investigation into your behaviour and apply appropriate consequences.

Name: _____

Signature: _____

Date: _____

Possible Consequences of Non Compliance with the Code of Conduct.

After investigation, the APTF Founder will apply one of the following:

Warning: A Mentor may receive 3 warnings prior to be asked to exit the program.

At each warning stage, an action plan with recommended actions will be adhered to by the Mentor.

Expulsion: A Mentor will be immediately exited from the program and where there are legal ramifications, APTF Founder will initiate these steps, in accordance with legislation.

